The Dike-New Hartford Community School District held a public hearing on Wednesday, April 22, 2026 at 7:30 AM in the high school conference room to negotiate teacher contract agreements.

Present: DNHEA: Amy Seitz, Abigail McConnell, and Joanna Seymour.
DNH CSD: Justin Stockdale and Kayla Sabbah.

The DNHEA proposed a Schedule A base salary increase of $750 to $50,750 for the master contract, advancing current certified employees one step.

The DNHEA proposed a Schedule B base salary increase of $500 to $35,250.

The DNHEA proposed an insurance stipend of $830 per month to put towards the cost of an insurance plan negotiated by the district.

The DNHEA proposed a memorandum of understanding for the one-time longevity payment. The MOW proposes a payment shall be calculated at a rate of $100 per year of completed service, or a minimum flat rate of $250, whichever amount is greater. To be eligible to receive this payment, the individual must sign and return their contract within fifteen (15) days of receiving it. Failure to return the signed contract within this timeframe will result in the forfeiture of the longevity payment.

We will be entering year two of the 5-year contract with a base wage reopener for succeeding years or any changes the Iowa Legislature makes to the bargaining law during the extension.

The total package increase requested was 3.3%.

The Dike-New Hartford School District negotiations team accepted the proposal presented by the Dike-New Hartford Education Association and supported moving towards a tentative agreement on the terms presented.

The meeting adjourned at 7:40 A.M.

APPROVED: _____ _____
Christa Lotts, President Kayla Sabbah, Secretary