The Dike-New Hartford Board of Education met August 20, 2025 at 5:00 p.m. for the regular monthly meeting with Lotts, presiding and members Badker, Horner, McCarter, and Petersen. Also present was administrator Stockdale.

Visitors present included Waylon Bern, Chad Bixby, Travis Druvenga, Brian Petullo, Cody Eichmeier, Amy Seitz, Paula Marks, Bill Close, and Jane Close.

The regular meeting agenda was approved on motion of McCarter and second of Badker. Vote all aye.

Minutes of the July 16, 2025 regular meeting were approved as written on the motion of Horner and second of Petersen. Vote all aye.

A public hearing to approve the Flexibility Transfer from Teacher Leadership and Compensation (TLC) to the General Fund took place with no written comments from the public and no visitors present.

Focus on Learning - Mr. Stockdale reviewed the 2025-26 Staff Development plan with the Board.

Principal, Activities, Technology and Building & Grounds reports were reviewed with no action taken.

On the motion of Badker and second of McCarter, the 28E Agreement with the Waterloo Career Center was approved. Vote all aye.

Contracts were approved on motion of Horner and second of Petersen:

- Angela Martin - Dike Elementary Teacher Associate
- Haley Oswald - Dike Elementary Teacher Associate
- Reegan Zinkula - JH Cross Country (.5)
- Barry Cuvelier - JH Cross Country (.5)
- Terms of Superintendent Contract (through 2028-29)

Vote all aye.

The quote from Outdoor and More to purchase a new lawn mower was approved on motion of McCarter and second of Badker. Vote all aye.

Motion by Petersen to approve the flexibility transfer of $76,539.00 from the Teacher Leadership & Compensation to the General Fund for the one-time loyalty payment. Second by Horner. Vote all aye.

First reading of board policy 200.2 was approved on motion of Horner second of Badker. Vote all aye.

First and second reading of board policies 104, 104.E1, 104.E2, and 104.E3 was approved on motion of McCarter second of Petersen. Vote all aye.

First reading of board policies 211, 402.02, 402.03, 405.02, 411.02, 501.03, 501.09, 501.09R1, 503.10 (NEW), 505.05, 507.01, 603.01, 603.05 was approved on motion of Badker second of McCarter. Vote all aye.

Bills of the General, Activity and Nutrition funds were approved for payment on motion of McCarter and second of Horner. Vote all aye.

Financial Reports of the General, Activity and Nutrition funds were approved as presented on motion of Petersen and second of Horner. Vote all aye.

The 5-year facility plan was reviewed with the board to discuss both current and future projects for the district.

The Board entered into closed session at 6:01 p.m. as provided in 21.5(1)(a) of the open meetings law to review the DNH Emergency Operation Procedures on motion by McCarter second of Badker. Vote all aye.

Exit out of closed session at 6:10 p.m. on motion of Badker second by Petersen. Vote all aye.

On motion of McCarter second of Horner the DNH Emergency Operation Procedure Manual was approved. Vote all aye.

Other items of discussion with no action taken included an update on the various school projects happening.

Being no further business, the meeting adjourned at 6:16 p.m. The September board meeting will be held on September 17, 2025 in Dike at 5:00 p.m.

APPROVED: _____ _____

Christa Lotts, President Kayla Sabbah, Secretary