

Dike-New Hartford Community Schools

Communique

October 2013

www.dnhcsd.org

“Dike-New Hartford School District is an equal opportunity provider.”



Start Somewhere Walk

On Wednesday, October 9, 2013 at 10:30 the Dike-New Hartford Community Schools will be sponsoring **Start Somewhere Walks** at the Dike and New Hartford campus.

This is our third year of participating in the Healthiest State Walk, you join hundreds of thousands of lowans today. Last year more than 291,000 lowans participated in the “Start Somewhere” initiative. In 2010, Iowa ranked 19th as the Healthiest State in the nation. In 2011, we moved to 16th. Last year in 2012 Iowa is now ranked 9th Healthiest State in the Nation. While this ranking puts us solidly in the top quarter of the country and is an improvement over our previous ranking of 16th, we can still do better. Governor Branstad’s goal is to move to be the healthiest state in the nation in the next three years. The intent of the Healthiest State Walk is to encourage lowans to take their own steps that will improve our state’s well-being rank as well as their own health and happiness. This initiative partners the Blue Zone Project which Cedar Falls and Waterloo are two of the Iowa communities currently selected to go through this process. Thank you for being one of the lowans today making strides toward improving the health of our great state of Iowa!

We will walk 1,000 meters which is 2 ½ times around the track. **Enjoy!!**

We invite everyone in the Dike-New Hartford community to be part of one of these walks.(see below):

In Dike @ 10:30 Dike-New Hartford High School Track

In New Hartford @ 10:30 DNH Junior High Track

the walk is a **1 Kilometer (7 block)** walk. (about 12 minutes) For more information about the initiative go to: www.startsomewherewalk.com

Just a reminder there will **NOT** be school on Monday, October 14 (K-12)

No school 5-8th Grade on Tuesday, **October 1st** due to Parent/Teacher Conferences



**Red Ribbon Week
October 28-31**

Dike-New Hartford Schools will be celebrating Red Ribbon Week October 28-31. Activities are being planned for each building in the district. The Red Ribbon Campaign was officially recognized by Congress in 1988. It was started to honor Enrique “Kiki” Camarena, an undercover agent in the Drug Enforcement Administration, who was killed by drug traffickers in 1985. This week long celebration is dedicated to “Kiki” and all of the people who have been wrongly killed due to the violence of drugs. It has become one of the most significant drug prevention movements in history.



The Kitchen Staff at both schools would like to thank everyone who donated garden produce this fall.

Craft Sale



DNH After Prom Craft Sale will be held on Saturday, November 9th from 9:00 - 2:00 in the New Hartford Multi-Purpose Room and Gym at the School.

\$1 admission, food stand also available for breakfast and lunch with many homemade goodies. All proceeds from booth rental, admission and food stand go to the DNH after prom. If anyone is interested in setting up a booth please contact Marlas Latwesen @ 983-2956 or email her at marlas.latwesen@dnhcsd.org.

Hope you are able to attend!

FROM THE HIGH SCHOOL GUIDANCE COUNSELOR
Trisha Ames, Counselor

ACT: The next scheduled test is December 14th and the registration deadline is November 8th. All juniors who are planning to take the ACT are urged to wait and test on the April 12th, 2014 test date. The deadline to sign up for this date is March 7th, 2014. The rationale for testing in April is that the ACT is based on junior level curriculum and April is the latest date during the junior school year to take the test. There is a June test date after the academic year has ended if the student wishes to test after school is no longer in session. The deadline for the June 14th, 2014 test date is May 9th, 2014. To register for the ACT go online to www.actstudent.org. DNH's school code is 161260.

*Scholarships can be found online at <http://dnhcsd.org/counselor/scholarships>. Toward the bottom of that page there is an updated 13-14' scholarship booklet with all of the current scholarships that come through our school. There are also links to various websites to search for scholarships. Students should always check with the institution they are planning on attending for possible scholarship opportunities.

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Stand for the Silent---December 5th at 1 p.m. in the high school gym. Grades 3-12 will be attending and parents are welcome to attend as well.

Stand for the Silent was started in 2010 by a group students from the Oklahoma State University-Oklahoma City Upward Bound Chapter after they heard the story of Kirk and Laura Smalley's son, Ty Field-Smalley. At eleven years-old, Ty took his own life after being suspended from school for retaliating against a bully that had been bullying him for over two years.

Stand for the Silent exists as a platform to allow Kirk and Laura to share their story and offer education and tools that will prevent their tragedy from happening to another child and family. Kirk and Laura's mission is to continue to change kids' lives and bring awareness to bullying and the real devastation it causes. Since May 2010, Kirk and Laura Smalley have traveled to hundreds of schools and spoken with more than 700,000 kids.

If you have any questions, contact Jann Miller at 983-2206.



With the exception of all of the early-outs we had the first couple of weeks of the school year due to the heat, we are off to a fantastic start. All of our athletic teams are doing very well with the male and female Cross Country teams, Volleyball team, and Football team all rated at the State level with the Volleyball and Football teams being undefeated at this time. I am very proud of our players and coaches and wish them the best of luck as their season's progress.

The fall play tryouts have also been held and students are preparing for what I am sure will be a spectacular performance of *Annie*, the [Broadway musical](#) based upon the popular [Harold Gray comic strip *Little Orphan Annie*](#), with music by [Charles Strouse](#), lyrics by [Martin Charnin](#), and the [book](#) by [Thomas Meehan](#). The original Broadway production opened in 1977 and ran for nearly six years, setting a record for the Alvin Theatre. It also won the Tony Award for Best Musical. The musical's songs "Tomorrow" and "Hard-Knock Life" are among its most popular musical numbers. I would like to wish the cast, crew, and the directors Mr. Austin Zaruba, and Ms. Karla Koch the best of luck as they proceed with their rehearsals and performances this fall.

Our insurance company, EMC, has people that specialize in doing safety and security plans for school districts. We have recently had a site visit from them, and in the near future they will be making recommendations to us on how we can make our buildings safer for our students and staff. These recommendations will most likely change some of the ways we do business on a regular basis; especially with how people access our buildings. This in

turn will most likely create some inconveniences for anyone that visits our buildings. Please understand we are not trying to discourage people to come in if they have reasons to be here, we are simply trying to do what we can to make sure our students and staff are as safe as they possibly can be. We thank you in advance for your understanding of the changes that may be made.

Go Wolverines!!!



**Dike-New Hartford Board of Education
September Board Meeting**

After a walk through tour of the New Hartford facilities and grounds, the Dike-New Hartford Board of Education met on September 16, 2013 at 7:00 p.m. in the New Hartford School Library for the annual meeting with Lizer presiding and members Dieken, Hinde, Koop, and Nielsen. Also present were administrators Hunt, Laube, Textor and Martinek.

Visitors present at the meeting included Christa Lotts, Juli Kopriva and Don McCallum.

The annual meeting agenda was approved on motion of Koop and second of Nielsen. Vote all aye.

Merfeld reviewed with the board annual reports including the Certified Annual Report (CAR), Treasurer's Annual Report, Nutrition Fund Annual Report, Activity Fund Annual Report, Transportation Annual Report, and the Special Education Supplement, which were all approved on motion of Koop and second of Dieken. Vote all aye.

Certified results of the September 10 school board election were reviewed showing Lizer, Koop and Christa Lotts elected with the oath of office administered by Secretary Merfeld. Nielsen was elected president for 2013-14 and Koop vice president. Merfeld administered the oath of office and Nielsen assumes the chair.

On motion of Lizer and second of Hinde, Merfeld was re-appointed as secretary for 2013-14 with a salary increase of 4% to \$3,120. The oath of office was administered by Nielsen.

The law firms of Swisher & Cohrt and Ahlers Law Firm were appointed as legal counsel on motion of Koop and second of Hinde. Vote all aye.

Being no further business, the annual meeting adjourned at 7:40. Dieken left the meeting.

The Dike-New Hartford Board of Education met on this date at 7:40 p.m. after the annual meeting for the regular monthly board meeting with Nielsen presiding and members Hinde, Koop, Lizer and Lotts. Also present were administrators Hunt, Laube, Textor and Martinek.

Visitors present included Juli Kopriva and Don McCallum.

Minutes of the August 19, 2013 regular meeting were approved on motion of Lizer and second of Koop. Vote all aye.

The agenda was approved as amended on motion of Koop and second of Hinde. Vote all aye.

Oral and written reports of the principals and technology coordinator were reviewed with no action taken.

Lizer moved that the list of SIAC committee members be approved for 2013-14. Second by Koop. Vote all aye.

On motion of Hinde and second of Lotts, Koop and Lizer were appointed to be the Board representatives to the Butler and Grundy County Conference Boards respectively. Vote all aye.

The second reading of policy revisions to series 100, 200 and 300 were approved on motion of Lizer and second of Hinde. Vote all aye.

On motion of Koop and second of Lotts, the contract for Karla Koch as Assistant Musical Director was approved. Vote all aye.

Hunt reviewed with the Board the number of students who live beyond the Clubhouse at Fox Ridge in Dike and the students who live a comparable distance from the school at New Hartford. On motion of Lizer and second of Hinde, it was decided to offer one bus stop in the Fox Ridge Addition for families living more than 0.9 miles from the school with no change to the order of current bus routes.

After reviewing the monthly bills of the general, activity and nutrition funds, they were approved for payment on motion of Koop and second of Lizer. Vote all aye.

The financial reports of the general activity and nutrition funds were approved on motion of Koop and second of Lotts. Vote all aye.

On motion of Koop, the 2013-14 Title I application in the amount of \$43,617 was approved. Second by Lizer. Vote all aye.

On motion of Hinde and second of Lotts, the Modified Allowable Growth application for special ed deficit in the amount of \$8,725.40 was approved. Vote all aye.

Hunt discussed with the Board possible future facility projects as a result of the walk through tours of both sites. The upcoming NICL Conference realignment was also reviewed by Hunt.

On motion of Lizer and second of Hinde, it was moved to cast a ballot for Debra Rich as the Director District #2 representative to the AEA 267 board. Vote all aye.

The Board had a preliminary review of the recent culture and climate survey results with no action taken. Survey comments are to be provided to board members as soon as available.

A Board/Administration work session will be scheduled for Monday, October 7 from 5:00-6:30.

Being no further business, the meeting adjourned at 9:15 p.m.

Dike-New Hartford Community School Public Notification

EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION - The Dike-New Hartford Community School District shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity and Affirmative Action laws, directives and regulations of federal, state and local governing bodies and agencies. This obligation to affirmatively implement equal employment opportunity to all employees and applicants for employment includes hiring, placement, upgrading, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination.

Individuals who file an application with either school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and State Department of Education for the class or position for which they apply. In employing school district personnel, the board shall consider the qualifications, credentials, and records of the applicants. It is the policy of the Dike-New Hartford School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. In keeping with the law, the board shall consider the veteran status of applicants.

EQUITY GRIEVANCE PROCEDURE – Dike-New Hartford students and parents/guardians are hereby notified that in accordance with federal regulations assuring all students of equal opportunities and treatment in the total education program, grievance procedures have been adopted by the Dike-New Hartford Board of Education. The first step of this procedure is an informal review whereby a student who believes she/he has been discriminated against because of race, color, national origin, gender, disability, religion, creed, marital status, sexual orientation, gender identity or socioeconomic status should discuss the problem with the teacher or principal. If a formal grievance (Level 2) is requested, it should be initiated within fifteen (15) working days of the alleged discrimination with the Compliance Officer. The Compliance Officer (Equity Coordinator) for the facilities at Dike is Michael Williams, high school principal (319-989-2485 or michael.williams@dnhcsd.org); and the Compliance Officer for the facilities at New Hartford is Jerold Martinek, PreK-8 principal (319-983-2206 or jerold.martinek@dnhcsd.org). Please feel free to call or visit anytime you wish to have more information, discuss a problem or to begin investigation procedures. In the event

that a problem is not satisfactorily resolved at level two, then it may proceed to level three with the superintendent.

This procedure in no way denies the right of the grievant to file formal complaints with the Iowa Civil Rights Commission, the Federal Office of Civil Rights or other agencies available for mediation or rectification of civil rights grievances or to seek private counsel for complaints alleging discrimination.

"It is the policy of the Dike-New Hartford School District not to discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity or socioeconomic status (for programs) in its educational programs and its employment practices as required by the Iowa Code section 216.7 and 216.9. If you have questions or grievances related to compliance with this policy by the Dike-New Hartford School District, please contact the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416, or website www.state.ia.us/government/crc/index.html."

"In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. (Not all prohibited bases apply to all programs.) To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call 800-795-3272 (voice) or 202-720-6382 (TTY). USDA is an equal opportunity provider and employer."

TITLE VI, IX AND SECTION 504 – The district has a policy against discrimination under Title VI of the 1964 Civil Rights Act, Title IX of Educational Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973. Inquiries regarding compliance with equal education opportunity shall be directed to the Title IX Compliance Officer(s) at the respective school addresses: at Dike is Irvin Laube, high school principal (319-989-2485 or Irvin.laube@dnhcsd.org); at New Hartford is Jerold Martinek, PreK-8 principal (319-983-2206 or jerold.martinek@dnhcsd.org) or the superintendent in his/her absence (319-989-2552).

ENGLISH SECOND LANGUAGE/ENGLISH LANGUAGE LEARNERS PLAN (ESL/ELL) - At Dike-New Hartford Community School District, we welcome all learners. In order to meet the needs of all students we ask that any families notify the office if the primary language spoken in the home is something other than English. This will initiate the process to help in using of our district ESL/ELL Plan. Questions or notification can be made by calling the superintendent's office at 319-989-2552.

Goodwill Drive to Victory!

GOODWILL NEEDS YOUR HELP!!!

- This is a partnership between the Goodwill of Northeast Iowa and CBS 2/FOX 28 to give Eastern Iowa schools the opportunity to participate in a friendly rivalry off the field before they play each other on the field
- This campaign runs from 9/26-10/25
- It is being promoted in-news by our sports director, Jared Aarons, as well as with 10-second promos airing on FOX 28. They will highlight the football game on October 4, 2013 against Sumner-Fredericksburg.
- There is also a micro-site dedicated to Goodwill Drive to Victory on our sports webpage and we also promote it on our 2-sided digital billboard on the 3rd busiest intersection in Cedar Rapids.
- The winning school will also receive a \$100 donation from the Goodwill to your school's general scholarship fund!



Goodwill Does Not Accept the Following:

All Large Appliances (washer, stove, fridge...), Automobile Parts, Baby Furniture/Seats, Batteries, Bed Frames, Head & Footboard Sets, Bicycles, If Damaged (No Flat Tires), Carpe/Carpet Pads, Curtain Rods/Draperly Rods, Damaged Furniture, Dog Bead, Doors, Magazines, Exercise Equipment/Weight Sets, Fluorescent Bulbs and Fixtures, Gas Grills, Household Cleaning Products, Lawn Mowers, Snow Blowers, Etc..., Live Plants (We will accept artificial plants only in perfect condition), Lumber/Concrete Blocks, Construction Materials, Mattress/Spring/Waterbeds/Bed Pillows, Metal Desks, Medical Equipment, Microwaves, Petroleum/Chemical Products, Paint, Piano/Organ, Propane Tanks/Gas Grills, Siding, Sink/Shower/Plumbing Fixtures, Stereos, Swing Sets, Tires, Toilet/Bath Tub/ Vanities, Trash/Wet, Soiled Items, Trundle Beds (We will accept sofa beds in good condition), TV's, Windows

Goodwill reserves the right to accept or refuse all items.

Thank you for your usable items!

October 2013

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		<p>1</p> <p>4:30p JH & HS CC @ Jesup 6p VB Columbus @ Dike</p> <p>No School 5-8th grade 12-7:40p 5-8gr Conf 4:30 JH FB @ Union</p>	<p>2</p>	<p>3</p> <p>5:30p FB 9th vs Hamp-Dumont @ Dike</p> <p>7p. Powder Puff Game</p> <p>6:30p DFS Mtg @DikePeoples Bank 4p JH VB @ Jesup 4:30p JH FB @ Wellsburg</p>	<p>4</p> <p>HOMECOMING 7p FB Sum-Fred @ Dike</p>	<p>5</p> <p>9a JH VB 8thgr. @ Gladbrook 8a JH VB 7thgr. @ NH</p>
<p>6</p>	<p>7</p> <p>6p JV FB A-P @ Dike</p> <p>4p JH VB @ Denver 4:30p JH FB A-P @ NH</p>	<p>8</p> <p>4:15p JH & HS CC Wolverine Invite 6p VB @ Denver</p>	<p>9</p> <p>Early Dismissal</p> <p>6p PTSO Mtg.</p>	<p>10</p> <p>6p 9thgr.FB Wapsie @ Dike</p> <p>4p JH VB Union @ NH 5p JH FB vs Denver @ NH</p>	<p>11</p> <p>7p FB @ Hudson</p>	<p>12</p> <p>8:30a VB @ CR Jefferson</p> <p>8a JH VB 8thgr.Tourn @ NH</p>
<p>13</p>	<p>14</p> <p>No School 4:30p VB JV @ A-P 6p JV FB @ Hudson</p> <p>6p FB 9th @ New Hampton</p>	<p>15</p> <p>4:45p CC @ Union 6p VB Hudson @ Dike VB Senior Parents Night</p>	<p>16</p> <p>6:30p BoosterClubMtg.HS Lib.</p>	<p>17</p> <p>6p FB 9thgr. A-P @ Dike</p> <p>JH 7th VB @ AGWSR JH FB @ Jesup</p>	<p>18</p> <p>7p FB West Fork @ Dike</p>	<p>19</p> <p>9a VB @ Lewis Central 9a VB JV @ Dike 9a CC Conf HS & JH @ Reinbeck</p>
<p>20</p>	<p>21</p> <p>6p JV FB AGWSR @ Dike</p> <p>6p DEPO Mtg 7p Board Mtg</p>	<p>22</p> <p>7:30p HS Vocal Concert</p> <p>5:30p FB 9th @ Gladbrook</p> <p>Picture Make-up Day</p>	<p>23</p> <p>Early Dismissal VB Reg.</p>	<p>24</p> <p>CC- Districts</p>	<p>25</p> <p>7p FB A-P @ Dike</p> <p>Senior Parents Night FB/Cheer/Band/CC</p>	<p>26</p> <p>All-State Music Auditions ACT Testing</p> <p>5:30-8p PTSO Fall Festival @NH 5:30-8p NH Title 1 Parents Night @ NH</p>
<p>27</p>	<p>28</p> <p>HS PT Conferences (3:45-8:25)</p>	<p>29</p> <p>VB Reg.</p>	<p>30</p> <p>FB 1st Rd. Playoffs</p>	<p>31</p> <p>Halloween</p>		